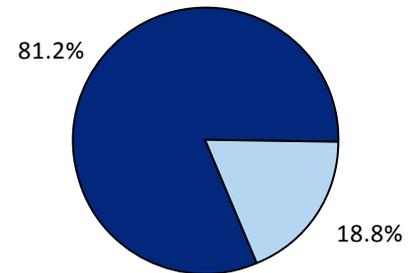


2013 Total Rewards

Annual Base Salary	\$ 99,856.36
Bonus	\$ 2,500.00
Ebix Health Paid Benefits	\$ 23,645.57
Your 2013 Total Rewards	\$126,001.93

Total Rewards

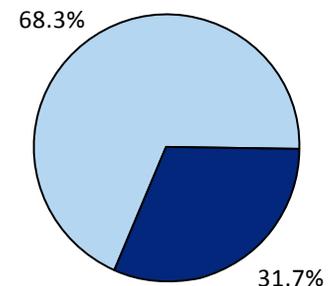


- Ebix Health Paid Benefits
- Annual Base Salary & Bonus

2013 Benefits

Benefit	Your Annual Cost	Ebix Health's Annual Cost
Medical	\$ 3,144.00	\$ 10,968.00
Dental	\$ 601.20	\$ 601.20
Vision	\$ 130.32	\$ 0.00
Basic Life and AD&D	\$ 0.00	\$ 262.80
Voluntary Life	\$ 1,428.00	\$ 0.00
Spouse Life	\$ 76.56	\$ 0.00
Child(ren) Life	\$ 10.08	\$ 0.00
Long Term Disability	\$ 0.00	\$ 319.56
Short Term Disability	\$ 0.00	\$ 63.91
401(k) Match	\$ 0.00	\$ 2,985.48
Federal Unemployment	\$ 0.00	\$ 42.00
State Unemployment	\$ 0.00	\$ 218.84
Workers' Compensation	\$ 0.00	\$ 650.00
Social Security & Medicare	\$ 5,564.17	\$ 7,533.78
Your 2013 Benefits	\$ 10,954.33	\$ 23,645.57

Total Benefits



- Ebix Health Cost
- Your Cost

Important: Total benefit plan costs and compensation values were projected and annualized based on information in our files as of January 1, 2013. While the statement is the product of diligent efforts to report information accurately, sometimes errors do occur. Your entitlement to benefits is not determined by this statement, but by the provisions of the Company's plans and, if applicable, insurance contracts. In the event of any inconsistency, the terms of those plans and contracts will govern. This statement is for illustrative purposes only and does not provide a guarantee of compensation, benefits or employment. The figures are not intended to reflect tax information, should not be used for tax purposes, and may vary based on smoking status.

Health Benefits

Ebix Health offers eligible employees the opportunity to enroll in medical, dental, and vision insurance. Your elections as of January 1, 2013 are shown below. Please refer to the applicable summary plan description for a complete description of benefits and plan rules.

Benefit	Plan	Coverage	Details
Medical	Blue Cross Blue Shield PPO	Employee + Family	In network: \$1,250 deductible; \$4,000 out of pocket max; \$35/\$45 PCP/Specialist copay; hospital & ER covered 80% after deductible; Rx \$5, \$35 or \$60 copay
Dental	MetLife PPO Plan	Employee + Family	In network: \$150 deductible; \$1,500 annual benefit max; type A services covered at 100%; type B at 80%, type C 50%
Vision	Vision Plan	Employee + Family	Copayments: Vision exam \$20; lens \$25; frame \$25; Allowances: Frame \$105; contact lens (in lieu of lens and frame) \$115

Income Protection Benefits

Income protection benefits including life, accidental death and dismemberment (AD&D), and disability are provided by Ebix Health at no cost to you. You may also purchase voluntary life and AD&D coverage. Your coverage levels as of January 1, 2013 are shown below.

Basic Life and AD&D Benefit	\$100,000
Voluntary Life Benefit	\$200,000
Spouse Life Benefit	\$25,000
Child(ren) Life Benefit	\$10,000
Voluntary AD&D Benefit	No Coverage

Disability Type	Percentage of Pay	Benefit Value
Short Term	60%*	\$1,000/weekly
Long Term	67%*	\$5,000/monthly

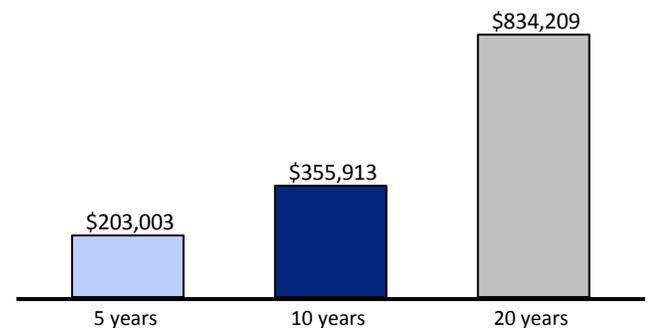
Maximum weekly short term disability benefit is \$1,000; maximum monthly long term disability benefit is \$5,000.

Retirement Benefits

Ebix Health offers a 401(k) Plan to help you build your retirement savings. Generally, you can defer 1% to 60% of your eligible pay to the Plan on a pre-tax basis up to the IRS maximum of \$17,500 for 2013. If age 50 or older or prior to year end, you may contribute up to an additional \$5,500 in 2013. Ebix Health will match your contributions at \$0.50 on the dollar, up to 6% of your eligible pay.

- As of January 1, 2013, you were contributing 12% of your pay to the 401(k) Plan for a projected total 2013 contribution of \$11,941.91. Your estimated matching contribution from Ebix Health for 2013 is \$2,985.48.

- As of January 1, 2013 your 401(k) account balance was \$90,346.22. The chart to the right shows the projected future value of your account assuming you continue to defer at your current rate.



Your Projected Future 401(k) Account Balance

These are estimated projections based on specific assumptions and cannot be guaranteed. Assumptions include a 2% average annual increase in earnings, 5% average annual investment return, current employee and employer percentages, and use of the catch-up provision upon reaching age 50.

Paid Time Off Benefits

You are eligible to accrue the following paid time off each calendar year.

Time Off Benefit	Number of Days	Benefit Value
PTO	24	\$9,217.51
Holidays	9	\$3,456.57

